

MONTHLY MEETING  
FEBRUARY 23, 2022

### **OUR MISSION**

A dynamic learning community sustained by partnerships, La Academia transforms today's learners into tomorrow's leaders through innovative instruction, comprehensive student supports, cultural competency, and work-based learning.

### **OUR VISION**

Our students will be critical thinkers and global citizens, recognized by their commitment to lifelong learning and meaningful contributions to the world.

### **AGENDA:**

I. Call to Order / Roll Call to order at 4:02 by C. Wagner

#### **Voting Members Present**

Gloria Nyutu-Blackman, Chris Boyd (officer), Ted Darcus (officer), Guy Kingree III, James Rovito, Leonel Silva, Colleen Wagner (officer)

#### **Voting Members Not Present**

Carlos Graupera, Jessica Gehman, Victor Ramos

#### **Administration and Non-Voting Members Present**

Amy Ferg, Tracy Jones, Joey Bertrand, Aidalis Lopez, Steve Rally

*Minutes recorder:* Steve Rally

C. Wagner welcomed Gloria Nyutu-Blackman to the Board and everyone went around for brief introductions.

**II. Approval of January Minutes:** G. Kingree motioned; C. Boyd seconded; Motion approved unanimously.

### **III. Reports and Action Items**

A. School Management (Mrs. Amy Ferg, Principal/CEO & Mr. Tracy Jones, CFOO)

- Enrollment: 197
- Vacancies:
  - ELD Teacher (10/28)
  - Resignations:
  - 2 Effective in February
  - 1 Effective End of School Year

- Staff Intent to Return
  - 13 (30% of staff) responses - all yes
  - Staff Evaluations (March & April)
  - Staffing Plan
  - Assistant Principals, Support Staff, etc
- Master Schedule
  - Literacy Focus, Elective choices, etc
- Budget reviewed

*Comments:* C. Boyd asked about the possibility of electives outside of this building and A. Ferg said that, while possible, it may be better to have our teachers take some electives in order for them to be kept in-house. C. Wagner asked what that would look like and A. Ferg explained that surveys would be sent out in the spring to Community partners in order to develop this program.

- Covid updates
  - No new cases in the last week
  - Masking
    - Many schools are moving to masks optional in March
    - SDOL is still requiring masks at this time and we will also reconsider in March; the Health and Safety Plan will be updated accordingly
- Upcoming Dates and Meetings
  - February 24 (5-8pm) and March 7 (2-6:30pm) - Parent/Teacher Conferences
  - March 23 - SAT School Day
  - March 9 & March 30 - College Visits
  - March 23 - ABC Construction Challenge
  - Monday, March 7, 6pm - PTO Meeting
  - Wednesday, March 23, 4pm - Board Meeting
  - April 1 - Optional Board Training

#### B. Finance Committee (Ted Darcus, Treasurer)

- Finance Report, 2022-2023 Budget Planning
- Action Items: Business Services RFP
  - Motion to approve RFP by T. Darcus, seconded by G. Kingree; motion approved unanimously.
- PowerSchool Contracts: Kickboard, Special Programs, Talent
  - After clarification of the terms; motion to approve by T. Darcus, seconded by C. Boyd; motion approved unanimously.
- Perform, Enrollment & Ecollect

#### C. Governance Committee (Colleen Wagner, President)

- Rechartering, Scholarship, Leadership Lancaster (C. Wagner explained details of re-charter, which will be sometime between now and the 2022-2023 school year)
- We committed a scholarship of \$500 in the name of Ken Hammel for scholars. Staff will work on the process of scholars applying for and receiving scholarship.
- Action Items: Staff Resignation
  - C. Boyd motioned, G. Kingree seconded, approved unanimously.
- Credit Card Policy (see Board policy)
  - G. Kingree asked if A. Ferg approves the policy as it is used for the school and she said that she did. T. Darcus asked if insurance covered the card and T. Jones explained that it was covered under the use and personal liability outside of approvals. L. Silva asked about the card having a point system and G. Kingree suggested we shop for other services to get the most out of the card (points, discounts, etc).
  - With the above edits added to the policy, C. Boyd motioned, T. Darcus seconded; approved unanimously.
- 2022-2023 Calendar
  - G. Kingree motioned to approve, C. Boyd seconded; motion approved unanimously.

#### IV. New Business - None

#### V. Public Comments

- A. Lopez asked when we are recruiting, and when applications will be available. A. Ferg said that March 7th is when we will start sending out letters of intent to return. Application in the middle of April. Families will receive calls. Rolling out digital enrollment and having the building open on certain nights. C. Wagner expressed the importance of retaining and recruiting for the re-charter.

#### VI. Adjournment: 4:48 by C. Wagner

#### Important Board links:

- ACT 55 Board Virtual Training Click [here](#) to register for the Friday, April 1, 2022 (9:00 AM - 2:00 PM) online training.
- Statement of Financial Interest Forms (due May 1st): [Online](#) or [Printed](#) (please send to Steve Rally via email at [srally@lapcs.org](mailto:srally@lapcs.org) or in-person).

Next Meeting: March 23, 2022