



## **LA ACADEMIA BOARD OF TRUSTEES**

### **MONTHLY MEETING**

**AUGUST 24, 2022**

#### **OUR MISSION**

A dynamic learning community sustained by partnerships, La Academia transforms today's learners into tomorrow's leaders through innovative instruction, comprehensive student supports, cultural competency, and work-based learning.

#### **OUR VISION**

Our students will be critical thinkers and global citizens, recognized by their commitment to lifelong learning and meaningful contributions to the world.

**Voting Members Present:** Colleen Wagner (officer), Chris Boyd (officer), Ted Darcus (officer), Jessica Gehman, Leonel Silva, Gloria Nyutu-Blackman, Carlos Graupera, Victor Ramos, James Rovito, Guy Kingree

**Administration and Non-Voting Members Present:** Amy Ferg, Jasson Read, Steve Rally, Nicole Garress, Aidalis Lopez

**Minutes Recorder:** Steve Rally

#### **AGENDA:**

##### **I. Call to Order / Roll Call 4:01 by C. Wagner**

Community Partner: Union Community Care, Jackie Concepcion

Union Community Care Team Explained their roles and responsibilities around Lancaster and Lebanon Counties:

- 36,000 patients serving underserved people
- All levels of medical care. Including mental health
- Partner with community organizations

Comments: C. Boyd, the best way we can support is to make sure families are utilizing services and asked what advantage would there be instead of going to a family doctor? Insurance, social services issues/co-pays.

C. Wagner asked if they provide health education and J. Concepcion replied that education is handled during each visit.

A. Lopez asked if they would be willing to go to a PTO meeting to talk to parents.

C. Wagner expressed the importance of promoting community partnerships.

##### **II. Approval of July Minutes**

**Next Meeting: September 28, 2022**



Approval of both June and July Board minutes: C. Boyd moved to approve L. Silva Seconded. Approved unanimously.

### **III. Reports and Action Items**

#### **A. School Management** (Mrs. Amy Ferg, Principal/CEO & Mr. Jasson Read, Director of School Finance & Operations)

Scholar Enrollment for 2022-2023: 208

#### Staffing

- 10 new hires
- 1 Vacancy - Special Education Teacher

Comments: C. Wagner asked for elaboration on the first day of school. A. Ferg explained what happened with the alarm system going off and J. Read added that, as a result, we were able to get the inspection of the system (which happens four times a year).

#### Staff Highlight: Angel Sanchez, Building Substitute

- Angel Sanchez did a presentation on his life and career (music, education and photography).

#### Upcoming Event: 2nd Annual Golf Outing - September 26, 2022

- When: Monday, Sept 28
- Where: Conestoga Country Club
- What Can YOU Do?
  - Get a foursome and play
  - Join us for lunch or dinner
  - Sponsor a hole
  - Company Sponsorship

Comments: Board members expressed support, as we are looking to get as many participants as possible. J. Johnson also added that boys and girls golf is being explored as possible sports for the school and added that the PIAA approved the baseball team.

#### **B. Finance Committee** (Ted Darcus, Treasurer)

Finance Report (in Board Folder)

Comments: C. Boyd stated that it seems like a big rate hike for school lunches. It was also confirmed that school lunch is free for scholars.

#### **C. Governance Committee** (Colleen Wagner, President)

Building Committee

**Next Meeting: September 28, 2022**



- C. Wagner said all committee members should look for an email for the next meeting date.

**Action Items:**

- Staff Handbook: A. Ferg explained that there will be an updated handbook with quick references. This action item will be tabled until September.  
Comment: A. Lopez: medication policy (define work relationship/family, etc.). PIAA baseball should be added to the History.
- Electronic Signature Policy C. Boyd moved, G. Nyutu-Blackman seconded; Approved unanimously.
- Tuition Reimbursement Policy: Change from one year to two years before another review. J. Gehman motioned, V. Ramos seconded; approved unanimously.

**D. Personnel Committee** (Chris Boyd, Vice President)

- Action Items: Hires/Resignations: T. Darcus motioned, C. Wagner seconded; approved unanimously.
- CEO Recommendation (executive session)

**IV. Executive Session (if needed)** Board went into executive session.

**V. New Business**

Comment: A. Ferg explained the new CDC guidelines for COVID-19. C. Wagner gave a reminder about the upcoming Extraordinary give.

**VI. Public Comments** - None

**VII. Adjournment:** 5:45 C. Wagner.